

Prospector's Code of Conduct

Introduction

Prospectors has been known since its inception as the “Business Building Network”. This meant then and means now like-minded people working together to build their businesses. It is not only referrals that are valuable to the members – it is the shared business acumen that Prospectors can call on from other members to help build and grow their business. In order to allow members to tap into this resource, the club needs to nurture its members, treat them with respect, and respect their sensibilities.

Our Business Networking Group is committed to providing a safe, inclusive, and respectful environment for all members and participants. This Code of Conduct outlines our expectations regarding behavior and interactions to ensure everyone can engage without fear of inappropriate conduct from another member.

Scope

This Code of Conduct applies to all members, participants, volunteers, speakers, sponsors, and anyone else involved in our events and activities, whether in-person, or virtual, or in any business social media platforms.

Expected Behavior

1. Respect and Inclusion: Treat everyone with respect, valuing diversity, and inclusion. Always engage in a professional and courteous manner at all times.
2. Collaboration and Support: Foster a collaborative environment. Be supportive, helpful, and respectful of differing viewpoints and experiences.
3. Communication: Use welcoming and inclusive language. Be mindful of your tone and the impact of your words and actions on others.

Unacceptable Behavior

1. Inappropriate Conduct: Unwelcome sexual attention, physical or verbal intimidation, stalking, inappropriate physical contact, or unwelcome advances are strictly forbidden.
2. Harassment and Discrimination: Any form of harassment, discrimination, or exclusion based on race, color, religion, gender, gender identity or expression, sexual orientation, disability, age, national origin, or any other protected characteristic is prohibited.
3. Disruption: Disruptive behavior, such as interrupting speakers, monopolizing discussions, or any conduct that inhibits the participation of others, is not acceptable.

Reporting and Enforcement

1. Reporting Violations: If you experience or witness behavior that violates this Code of Conduct, please report it to the President or Vice-President of the board as soon as possible.
2. Confidentiality: All reports will be managed with discretion and confidentiality to the extent possible.

3. Investigation and Action: The Code of Conduct Committee will include the Current President and Vice-President along with 3 Previous Past Presidents. (Past Presidents may or may not include the current Past President) The committee will investigate all reports promptly and take appropriate action, which may include warnings, expulsion from the group or event, or other measures as deemed necessary. If expulsion occurs, paid dues will not be reimbursed.

Acknowledgment

By participating in our Business Networking Group, you agree to abide by this Code of Conduct and understand that violations may result in appropriate disciplinary action.

October 15, 2024